

**ALAGAPPA UNIVERSTIY STUDY CENTRE TUTICORIN**

**4<sup>TH</sup> SEM ASSIGNMENT QUESTION**

**INTERNAL MARK: 25 / PER SUBJECT**

**MBA – General**

**Elective – A- HUMAN RESOURCE MANAGEMENT (HRM)**

**31741A1 – COMPENSATION MANAGEMENT**

1. Discuss the essentials of sound wage and salary structure ?
2. Explain the merits and demerits of group incentive schemes ?
3. What are the advantages and limitations of profit sharing?
4. Write a note on performance compensation ?
5. State key provisions of payment of wages act, minimum wages act and payment of bonus act

**31742A2 - GLOBAL HUMAN RESOURCE MANAGEMENT**

1. Bring out the differences between domestic HRM and international HRM ?
2. What are the advantages in training?
3. What are the challenges in global placement?
4. Write a note on leadership training ?
5. Briefly explain HR relations management ?

### **31743A3 - EMOTIONAL COMPETENCE**

1. Explain in detail various types of emotions ?
2. Write notes on collaboration and cooperation ?
3. Explain in detail passive emotions ?
4. Write a note on conflict management ?
5. How will you recognize one's emotions and their effects?

### **31744A4 - LABOUR LEGISLATIONS – II**

1. Write a note on “Compulsory insurance of employer for payment Gratuity”
2. Explain the deduction which maybe made from wages for absents from duty under the Payment of Wages Act 1936 ?
3. What is the object of the Minimum Wages Act 1948?
4. Write a note on Advisory board and Central Advisory Board
5. What is the penalty for supplying false information regarding a trade union?

### **31745A5 – PROJECT WORK**